

# Illinois Department of Financial and Professional Regulation

# **Division of Professional Regulation**

BRUCE RAUNER Governor BRYAN A. SCHNEIDER Secretary

JESSICA BAER
Director
Division of Professional Regulation

# THE ILLINOIS CENTER FOR NURSING MEETING BOARD MEETING

December 13, 2017 10:00 A.M., Wednesday Location:

JR Thompson Center
Division of Professional Regulation
100 W. Randolph Street
9th Floor, Room #9-375
Chicago, Illinois 60601
and

320 W. Washington Street, #258 Springfield, IL 62786

ICN Board Members Present: Excused Absence:
Kathleen Delaney, Vice Chair Donna Hartweg
Julie Bracken Corinne Haviley
Mary Lebold Carmen Hovanec, Chair

Mary Lebold Marsha Prater Maureen Shekleton

Deb Terrell

**Guests:** 

Chicago:

Michele Bromberg, Nursing Coordinator, MS, RN (IDFPR) Illinois Department of Financial and Professional Regulation

Illinois Center for Nursing (ICN) staff: Linda B. Roberts, MSN, RN

**Springfield** 

None

Topic	Action
I. Call to Order Welcome, Introductions	
10:00 am, Meeting called to order by K. Delaney, Vice Chair	
LBRoberts to review announcements and begin her report; reorder agenda.	
III. Announcements – reorder agenda	
1. Illinois Center for Nursing Advisory Board meeting schedule FY2018	
2. IDFPR Online licensure transformation	
IV. Reports – reorder agenda	
1. ICN Manager report	

- a) 2018 Annual meeting in Rosemont- by Chicago O'Hare airport, Illinois, June 6-8, 2018: theme: P4: Policy, Practice, Populations, Possibilities. Conference supported by Midwest state workforce centers Keynote speakers for each morning and afternoon session include: Susan Hassmiller/RWJF-AARP-CCNA, Pam Cipriano/ANA. Call for abstracts to be distributed by end of the year.
- b) Appointments: the process for resignations, remaining until a successor is appointed and appointments was reviewed. Changes in the Nurse Practice Act that will be in place January 1, 2018 include IDFPR Secretary Schneider will be making appointments to the Illinois Center for Nursing Board of Directors. Per statute the board is to include 6 nurses representing various nursing specialty areas and 5 individuals who may represent associations, health care providers, nursing educators, consumers
- c) Public Health Nurse Leaders Workgroup:
  - -there was a successful stakeholder meeting on 10/20/17, hosted by University of Illinois Chicago-Peoria, IL campus. The group is still in the process of reviewing the meeting evaluations; depending on the evaluations there may be plans for another meeting October2018.
  - -the group received additional funding from the Illinois Nurses Foundation, and is in the process of reviewing academic-practice pilot project grant applications for Spring 2018.
- d) 2016 APN report: the data calculations have been completed. A draft report is being written with IDFPR staff K. Parker. The plan remains to have a final report in February 2018.
- e) Transition of Foreign Educated nurses to Illinois nursing license: there was a successful conference call on 11/2/2017. F. LaMonica, Executive Director Chicago Bilingual Nurse Consortium presented draft proposed changes to the Illinois Nurse Practice Act Rules, primarily on the section of licensure by endorsement for foreign educated nurses. She is currently collecting letters of support from various minority nurses' associations.

#### V. New Business

1. Alliance for International Ethical Recruitment Practices, which is part of CGFNS-Committee on Graduates of Foreign Nursing Schools International – the Alliance Director Mukul Bakhshi, presented during the 11/2/17 conference call. Discussion: both the presentation and the Alliance resource document: The Health Care Code for Ethical International Recruitment & Employment Practices are useful resources to employers and professionals coming to the United States that should receive broader distribution in Illinois. The Alliance has a list of recruiters that are ethical in their recruitment practices – this list is on their website: http://www.cgfnsalliance.org/

Plan: a link to the Alliance has been added to the ICN website, M. Bakhshi will be contacted to write an article for *Nursing Voice*, M. Bakhshi has already been contacted by the National Forum of Nursing Workforce Centers to present at the June 2018 meeting in Rosemont, Illinois.

# III. Reports – reorder agenda

Director J. Baer: thank you to outgoing ICN Board members: M. Shekleton, D.

Terrell, D. Hartweg, M. Lebold, J. Bracken. Discussion: successful projects include RN and APN workforce supply reports, stakeholder meetings including representatives from the governor's office, the head of the Illinois Department of Public Health, employers, academic institutions, nursing organizations, health advocacy groups, etc. Presentations at various nursing organizations, co-leads of a coalition that received a 2 year Robert Wood Johnson Foundation Grant. Future projects include collecting employer demand data, academic progression during worsening nursing shortage, increasing diversity of the nursing workforce, transitioning foreign educated nurses to Illinois licensure, working in coalition with other nursing organizations.

## 11:50am-12:20pm: Break

### V. New Business - reorder agenda

- 2. NEPIN: National Education Progression in Nursing: this national organization is a continuing effort to support academic progression in nursing. The work is based on the 9 states that each received a three-year Robert Wood Johnson Foundation APIN (Academic Progression in Nursing) grant.
  - -Nursing Education: consensus agreement that post-licensure nursing education programs listed on the Illinois Center for Nursing website should be limited to colleges and universities located in Illinois.

#### VI. Old Business

- 3. Illinois Board of Higher Education (IBHE) Nurse Faculty Fellowships, Expansion and Improvement grants both grants funded for FY2018 -no new information.
- 4. Illinois Coalition of Nursing Organizations (ICNO) Corinne Haviley (per phone, 12:30-1pm)): she attended the last ICNO meeting, 9/30/2017. This is a coalition of 27 organizations, approximately half were present on 9/30/17. Purpose: to review the landscape of what is available to all of us with the focus on workplace safety and violence. ICNO has a position paper on workplace violence.

Plan organize a summit, develop standard presentations, include work that has been done by various professional organizations, then complete a gap analysis, what is needed, and prioritize next steps. Promote nursing taking the lead in stance against workplace violence, interdisciplinary effort.

Discussion: there is concern about the changing landscape, there are more aggressive patients, more with substance abuse disorders, gaps in care for those with mental health diagnoses. An ICNO goal is to make available products that are vetted so that replication is not needed; for example: de-escalation toolkit.

Plan: communicate with ICNO leadership, request how ICN can be of service to them? ICN is able to disseminate information to nurses around the state, what can ICN do to support their work, to communicate with nurses around the state. The next ICNO meeting is before the end of January 2018.

#### V. New Business - reorder agenda

3. Review potential adjustments to questions for the 2018 RN survey: lively discussion about adding questions re: workplace violence. There is evidence from ERs, psychiatry. The Joint Commission on Accreditation of Healthcare Organizations (JCAHO) has added the issue of workplace violence to leadership

standards and will be capturing information. This will also now be a national quality measure in psychiatry. How would ICN use this workplace violence information? Plan: at this time to not ask questions about workplace violence in the next RN survey being conducted with 2018 re-licensure. Focus: demand survey, workforce preparation.  4. Review potential adjustments to questions for the 2018 APN survey: reduce the number of questions.	
IV. Review of minutes  1. Minutes of the September 13, 2017 ICN Board Meeting Approval Minutes: Illinois Center for Nursing/ICN business meeting 9/13/17, M/S/V: M. Lebold move, J. Bracken second.	Action: Approved.
VII. Public Comment	
VIII. Adjournment 1:55pm: M/S/V: M. Prater move, K. Delaney second, meeting adjourned.	
Next meeting: Wednesday, February 14, 2018	